

MEMORANDUM

DATE	September 8, 2023
то	Board of Psychology
FROM	Sarah Proteau Central Services Office Technician
SUBJECT	Agenda Item # 4 – Discussion and Possible Approval of the Outreach and Education Committee Minutes: September 23, 2022

Background:

Attached are the draft minutes of the September 23, 2022, Outreach and Education Committee Meeting.

Action Requested:

Review and approve the minutes of the September 23, 2022, Outreach and Education Committee Meeting.



1 2 3 DRAFT Outreach and Communications Committee 4 Teleconference Meeting MINUTES 5 6 Friday, September 23, 2022 7 8 **Committee Members** Lea Tate, PsyD, Chair 9 10 Ana Rescate Shacunda Rodgers, PhD 11 12 13 **Board Staff** Antonette Sorrick, Executive Officer 14 Jonathan Burke, Assistant Executive Officer 15 16 Stephanie Cheung, Licensing Program Manager 17 Jason Glasspiegel, Central Services Manager 18 Sandra Monterrubio, Enforcement Program Manager Suzy Costa, Legislative and Regulatory Analyst 19 20 Sarah Proteau, Central Services Office Technician 21 Norine Marks, Legal Counsel 22 23 Agenda Item 1: Call to Order/Roll Call/Establishment of a Quorum 24 25 President Tate, Committee chair, called the meeting to order at 10 a.m., role was taken, and a quorum established. 26 27 28 Agenda Item 2: Chairperson Welcome 29 30 Dr. Tate welcomed all participants and provided information on upcoming meetings for 31 the remainder of the year. 32 33 There was no Committee comment. 34 35 Public comment 36 37 Dr. Marilyn Immoos stated her pleasure to be in attendance and to represent the 38 California Department of Corrections and Rehabilitation (CDCR). 39 40 There was no further comment offered. 41 42 Agenda Item 3: Public Comment for Items Not on the Agenda 43 44 Dr. Tate introduced this item. 45 46 There was no public comment offered. 47

48 49	Agenda Item 4: Approval of the Outreach and Education Committee Minutes: September 23, 2021
50	
51 52	Dr. Tate introduced this item
53 54	Dr. Rodgers provided minor edits, which were noted.
55 56 57	It was M/(Rodgers)/S(Tate)/C to adopt the minutes with an amendment with noted changes on lines 183-185.
58 59	There was no further Committee and no public comment offered.
60	Vote
61 62	3 Ayes (Rescate, Rodgers, Tate), 0 Noes
63 64	Agenda Item 5: Strategic Plan Update
65 66 67	Dr. Tate introduced this item and Ms. Sorrick provided a summary/history of the strategic plan.
68 69 70	Dr. Rodgers referenced the document and asked for more detail regarding what would constitute a "campaign plan" within the section regarding outreach and education.
71 72 73 74 75	Ms. Sorrick provided information regarding a campaign plan and ways the committee would communicate "who we are and what we do". She asked that updates to the strategic plan be added to the next meeting and a discussion be had as to ideas on outreach.
76 77	There was no further Committee and no public comment offered.
78 79	Agenda Item 6: Social Media Update
80 81	Dr. Tate introduced this item and Mr. Glasspiegel provided this update.
82 83 84 85 86 87	Discussion ensued regarding the staff process of social media posts which were not made by one designated staff member but a small group. It was discussed that any content posted to YouTube was posted to the Department of Consumer Affairs (DCA) YouTube channel and these items included all Board and Committee meetings for the Board of Psychology.
88 89	There was no further Committee and no public comment offered.

Discussion ensued as to the analytics provided which were specifically for the Board of

Dr. Tate introduced this item and Mr. Glasspiegel provided this update.

Agenda Item 7: Website Statistics Update

Psychology website. These were tracked using Google analytics although what drew the user to the page could have been from Facebook, Twitter, or elsewhere.

There was not further Committee and no public comment offered.

Agenda Item 8: Update on Newsletter

Dr. Tate introduced this item and Ms. Sorrick provided this update.

103104

105

106

Dr. Rodgers expressed appreciation for the update and complimented Ms. Sorrick on the newsletter. She stated that she really enjoyed the article from Dr. Horn about guidelines to closing a psychology practice and that she felt Dr. Horn was a wonderful contributor.

107108

There was no further Committee and no public comment offered.

109110

Agenda Item 9: Outreach Activities Update

111112113

114

115

116

117

118

Dr. Tate introduced this item and Ms. Sorrick provided this update which included information on her attendance at BARC meeting on August 16, 2022. Topics included emotional support animals and the establishment of a master's degree Task Force. She also stated that staff had participated in a webinar hosted by the California Psychological Association (CPA) related to the new Continuing Professional Development (CPD) regulations which was well attended with a good opportunity of answering questions regarding CPD.

119120121

Discussion ensued regarding the CPA webinar and how the CPD implementation would be rolled out. Options of further webinars and FAQ guides were discussed as ways to engage with stakeholders on the issue of CPD.

123124125

122

There was no further Committee or public comment offered.

126127

128

Agenda Item 10: Presentation by the Association of State and Provincial Psychology Boards on their Centre for Data and Analysis on Psychology Licensure InFocus Edition; Discussion and Questions to Follow.

129 130 131

Dr. Tate introduced this item and Ms. Stacey Camp provided this presentation which was included in the hand carry materials.

132133

Drs. Tate and Rodgers thanked Ms. Camp for the presentation and all the information on the slides and stated that it was helpful to know what was happening in other jurisdictions.

137138

Public Comment

139

Dr. Araceli Lopez provided comment that she had been a multiple test taker and had difficulties passing the EPPP, that she was low-income and first generation Latinx and

- 142 asked if there was any publicly available data that spoke to the possible adverse impact 143 in the BIPOC community. 144 Ms. Camp stated that she was not aware but would pass along the comment to ASPPB and discuss the possibility of adding information to the InFocus document. 145 146 147 Discussion ensued on a need of a varied workforce in behavioral health to address the 148 needs of BIPOC communities. 149 150 Comments included the difficulty of passing the EPPP and the adverse impact on a professional and personal life because of it, and the suggestion that ASPPB include 151 152 multiple test takers information in the process of completing data. 153 154 Ms. Camp stated that the comments would be taken back to ASPPB. 155 156 There was no further Committee or public comment offered. 157 158 Agenda Item 11: Review and Propose Edits to Board Publication "For Your Peace" 159 of Mind - A Consumer's Guide to Psychological Services" 160 161 Ms. Sorrick introduced this item and stated that Dr. Rodgers had met with staff to provide additional support in the editing of this publication. 162 163 164 Dr. Rodgers stated her appreciation of being asked to assist with this project. She 165 emphasized that her attempt was meant to soften the language to reduce any jargon 166 that might feel confusing or esoteric to the reader and provides some straightforward 167
 - concepts that would give the reader a clearer understanding of what psychologists do in their line of work and how to approach your own care.
 - Dr. Rodgers provided this context and then asked that each page was reviewed. Each page was reviewed, and edits were made.
 - It was M/(Rogers)/S(Tate)/C to refer the draft survey to staff for additional edits and modifications, consistent with discussion as necessary, to be presented to the full Board at the November Board Meeting.

This document is included below:

168 169 170

171

172 173

174

175

176 177

178

185

186

187

188

179 Table of Contents Introduction: The Board of Psychology protects consumers of psychological services by 180 licensing psychologists, regulating the practice of psychology, and supporting the 181 182 evolution of the profession. You're Not Alone 2 How Can a Psychologist Help 183 2 Patients' Bill of Rights 184 You?

4 How is a Psychologist Educated, Trained, and Licensed? 6 How Do You Choose a Psychologist? Can You Get Help From Someone Other Than a Psychologist? 10 What Happens During an Individual or

Group Therapy Session? 13 What About 14 What Psychologists Are NOT Services Via Internet or Phone? Supposed to Do 15 What Are Your Options If the Services Provided to You Are Unsatisfactory? 18 How Do You File a Complaint? 18 Where Else Can You Turn to Discuss 24 What Can a Consumer Access on the Board's Website? Your Situation? 25 Quick Recap of Resources 27 A Consumer Guide to Psychological Services | For the purposes of this publication, the terms "psychologist" and "therapist" will

For the purposes of this publication, the terms "psychologist" and "therapist" will be used interchangeably.

1 You're Not Alone

Every year thousands of Californians visit professional psychologists for help. Perhaps you are seeking treatment for depression, stress, anxiety, or a better understanding of yourself or any challenges you may be facing. You or your family may be considering counseling or therapy to improve the quality of important your relationships. There are many reasons Many people turn to psychologists for a variety of reasons. If you are reaching out for help from a psychologist, you are not alone.

Psychological problems affect millions of people worldwide. They are more prevalent than cancer, diabetes, arthritis, and traffic accidents and second only to heart conditions. Psychologists are specially trained to assist this large population, and their services help sufferers effectively deal with their problems so that they can live happier, healthier lives.

Every year thousands of Californians visit professional psychologists for help in better understanding themselves and others and in dealing with personal problems. If you think you may need to see a psychologist, this brochure can help. It will explain your rights as a patient, provide guidance for choosing a psychologist and explain what a psychologist should and should NOT do. It also will tell you what to do if you think your psychologist has acted unprofessionally. This brochure will explain your rights as a patient, provide guidance for choosing a psychologist, and explain what a psychologist should and should NOT do.

How Can a Psychologist Help You? They Psychologists also help clie

They Psychologists also help clients patients understand and resolve treat various psychological problems emotional challenges such as like depression, anxiety, and substance abuse. They are trained to consider the personal background of each client when assessing and treating them. They may provide treatment to individuals (children, teens, and adults and children). They also serve couples, families, and groups in the therapeutic setting. Here, they use a variety of treatment methods, which can include psychotherapy, behavior modification, biofeedback, or hypnosis, or consultation. Psychologists They provide these services in a variety of settings including in out-patient offices, in-patient psychiatric hospitals, and day treatment programs., and out-patient offices. As part of the care that psychologists provide, they may refer patients to physicians or psychiatrists for further evaluation, who can then prescribe medication when pacessary

234 <u>prescribe medication when necessary.</u>

- Outside of working directly with clients, psychologists work with organizations or businesses, providing consultations or trainings. In these settings, their goal is to identify difficulties within the work environment, then recommend strategies for making improvements within the organizations.
- 239 <u>Psychologists provide many important services. Psychologists also They</u> 240 develop, give <u>administer</u>, and interpret psychological tests. <u>Some of these</u> 241 <u>psychological tests include the following: For example, they perform intelligence</u> 242 and achievement evaluations, disability evaluations,
 - 2 | A Consumer Guide to Psychological Services
 - workers' compensation evaluations, fitness-for-duty evaluations, and childcustody evaluations.
 - » Perform Intelligence and achievement evaluations
- 247 » Disability evaluations
 - » Workers' compensation evaluations
 - » Fitness-for-Duty evaluations
 - » Child-Custody evaluations
 - » Neuropsychological evaluations
- 252 » Personality testing

243

244

245246

248

249

250

251

253

254

255256

257

258

259260

261

262

263

264

265

266

267268

269

270

271

278

When providing assessment or treatment, psychologists take into account personal characteristics that make each patient unique. These factors include age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status. Psychologists' understanding and sensitivity to the impact of these various qualities allows them to provide service to many different people.

Although psychologists in California do not prescribe medications, they may be helpful in providing appropriate physician or psychiatric referrals. Additionally, psychologists play key roles in management consultation for businesses and other organizations.

The California Board of Psychology Works to Protects Consumers

The California Board of Psychology protects consumers of psychological services by ensuring high standards for the practice of psychology. The Board establishes rigorous licensing qualifications, investigates patient complaints, and reaches out to empower consumers with information and resources.

The Board of Psychology is part of the California Department of Consumer Affairs. Board members include both licensed psychologists and members of the public.

- A Consumer Guide to Psychological Services |
- 272 3 Patients Clients' Bill of Rights
- You, as a client, have the right to:
- » Request and receive information from the psychologist about their
- 275 <u>qualifications, which may include the therapist's professional capabilities,</u>
- <u>including licensure</u>, education, training, experience, professional association
- 277 <u>membership, specialization, and limitations.</u>
 - » Be treated with dignity and respect.

279 280	» Access care in a safe environment, free from sexual, physical, and emotional abuse.
281	» Ask questions about your therapy or other services from your provider.
282 283	» <u>Decline to answer any question or disclose any information you choose not to reveal.</u>
284 285	» Request and receive information from the therapist about your progress toward your treatment goals.
286 287	» Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others.
288 289	» Know if there are supervisors, consultants, students, or others with whom your therapist will discuss your case.
290 291	» <u>Decline a particular type of treatment, or end treatment without obligation or harassment.</u>
292	» Refuse electronic recording.
293 294	» Request and (in most cases) receive a summary of your records, including the diagnosis, your progress, and the type of treatment.
295	» Report unethical and illegal behavior by a therapist.
296 297	» Receive a second opinion at any time about your therapy or your therapist's methods.
298 299	» Receive a copy of your records or have a copy of your records transferred to any therapist or agency you choose.
300	You have the right to:
301	» Request and receive information about the psychologist's professional
302	capabilities, including license status, education, training, experience, professional
303	association membership, specialization, and specific areas of competence.
304	» Verify the status of the psychologist's license with the Board of Psychology and
305	receive information about any license discipline. You can do this on the Board's
306	website at www.psychology.ca.gov. Click on "license verification."
307	» Have a discussion with the psychologist about fees, billing arrangements, and
308	the nature and anticipated course of sessions.
309	» Be provided a safe environment, free from sexual, physical or emotional abuse,
310	when in the care of a psychologist.
311	» Expect that your psychologist should not involve you or anyone who is a close
312	relative, guardian, or significant other in sexual intimacies.
313	» Ask questions about your therapy or psychological assessment.

- Refuse to answer any question or disclose any information you choose not to
 reveal. 4 | A Consumer Guide to Psychological Services
 - » Request that the psychologist inform you of your progress. » Know if there are supervisors, consultants, students, registered psychological assistants, or others with whom your psychologist will discuss your case. » Refuse a particular type of treatment or end treatment at any time without obligation or harassment. » Refuse or request electronic recording of your sessions. » Request and (in most cases) receive a copy of your records, including the diagnosis, treatment plan, your progress, and type of treatment. » Report unprofessional behavior by a psychologist (see section titled "what psychologists are not supposed to do," page 15). » Receive a second opinion at any time about your therapy or about your psychologist's methods. » Receive referral names, addresses and telephone numbers in the event that your therapy needs to be transferred to someone else and to request that a copy or a summary of your records be sent to any therapist or agency you choose.
 - A Consumer Guide to Psychological Services |
 - 5-How is a Psychologist Trained, Educated and Licensed?
- To be licensed, a psychologist must:

- » <u>Have earned a qualifying doctorate degree (a Ph.D., Psy.D., Ed.D.) in one of the following categories: Psychology, Educational Psychology, or in Education.</u> The degree itself must come from an accredited institution.
- » <u>Have completed professional experience under the supervision of a licensed psychologist.</u>
- » Have met the legal standards, which include passing both the national practice examination and the California law and ethics examination, and completing specific pre-licensure coursework.
- » Complete 36 hours of continuing professional development every two years.
- » Pass a background check.
- In California, with certain exceptions, only licensed psychologists may practice psychology independently. To become licensed, an individual must have an acceptable doctorate degree (a Ph.D., Psy.D., Ed.D.), practice psychology under direct supervision for two years, and pass national and California examinations.
- While an individual is practicing psychology under direct supervision in order to meet the licensure requirements, the supervisor is responsible for informing each patient in writing that the supervisee is unlicensed and is functioning under the direction and supervision of the supervisor. The primary supervisor must be a qualified, licensed mental health professional.
- In addition, the Board requires Live Scan fingerprinting in order to check each applicant's background for any criminal history. California law prohibits registered sex offenders from becoming licensed psychologists. National reporting data banks are also checked to make sure each applicant has no license disciplinary action in any other state.
- Although the psychology license is generic and encompasses all areas of psychological practice (for example, psychological testing, biofeedback, child-custody evaluations, neuropsychology, hypnosis and psychotherapy), psychologists must have the appropriate education, training and experience to

provide specialized services. California has ensured ongoing quality control for psychologists by requiring licensees to complete 36 hours of continuing education every two years. This continuing education must meet strict guidelines so psychologists are constantly updated on the latest research, laws, ethics, assessment and treatment techniques and approaches.

6 | A Consumer Guide to Psychological Services

How Do You Choose a Psychologist?

Step One: Investigating Your Needs

- » <u>Identify an area in which you feel you might need some help (substance abuse, eating disorders, depression, anxiety, trauma, etc.), then look for a psychologist trained and experienced in those areas.</u>
- » If you are unsure, a psychologist can also help you identify your needs.

Step Two: Find Provider Names

- » Conduct an online search using third-party sites such as *Psychology Today* or *Good Therapy*.
- » Check with your insurance provider for a list of approved providers in your area.
- » Ask people you know and trust for their recommendations.

Step Three: Check License Status

» Check each psychologist's license to confirm a Current and Active status. The "Verify" link on the Board's website (www.psychology.ca.gov) allows you to view license status as well as prior public administrative or disciplinary action, if any.

It is important to take time to select the right psychologist. First, clarify who needs psychological services—yourself, your children, your family, etc. Second, decide what area you want help with—substance abuse, eating disorders, depression, anxiety, etc. Then look for a psychologist trained and experienced to provide those services. Ask friends or relatives for recommendations. Check with your health insurance company for a list of authorized providers in your area. Your primary care physician can often assist you. Obtain referrals by calling or visiting the websites of the national or state psychological associations noted at the end of this booklet. When you have a list of possible psychologists, you can narrow it down by asking yourself if there are any characteristics in a psychologist that may increase your comfort level (for example, whether the psychologist is male or female, old or young, from a particular ethnic or religious group, etc.).

Next, check each psychologist's license status by calling the Board of Psychology at (916) 574-7720 or by checking the license status on the Board's website (www.psychology.ca.gov). Just click on the "License Verification" link. The Board strongly recommends that you choose a licensed psychologist. A license ensures the psychologist has met stringent educational and experience standards and passed comprehensive examinations. It also ensures he or she has passed a criminal background check.

It is important to verify the psychologist has a current, valid license. This means he or she is up to date on continuing education requirements and can legally practice. What's more, a current license is required for your insurance company to accept the psychologist as a valid provider.

407 If a consumer complaint has resulted in action against the psychologist, you can
408 find out more information by checking the Board's website at
409 www.psychology.ca.gov and clicking on "License"

A Consumer Guide to Psychological Services |

Verification." You can often view the disciplinary documents through a link under the licensee's name and description of the action to obtain more details on why discipline was imposed and about any limitations on the psychologist's practice. Or you can request a copy of the disciplinary documents be mailed to you by calling the Board's Enforcement Program at (866) 503-3221 or by e-mailing the Board at bopmail@dca.ca.gov. You should know that unsubstantiated consumer complaint information is not public. Only complaints that result in filed Accusations or in formal Board disciplinary actions can be disclosed to the public. The next step in the selection process is to make appointments to meet with the psychologists you are considering. Clarify whether there is a fee for this initial interview at the time you call for the appointment. The Board recommends that you interview psychologist candidates just as you would anyone else you were considering for an important personal service.

- 8 | A Consumer Guide to Psychological Services
- 426 Step 4: Questions to ask You may want to ask:
 - » From which university or school the doctoral degree was earned
 - » When the degree was earned and the areas of specialized study.
- w is the psychologist accepting new patients?
 - » Does the psychologist accept your insurance, if applicable?
 - » Does the psychologist offer your treatment in-person, online, or by phone?
 - » How much experience <u>does</u> the psychologist <u>have</u> has in dealing with issues similar to yours?
 - » What is the psychologist's approach to care?
 - » If the psychologist is board-certified by the American Board of Professional Psychology—this credential is not necessary for independent practice, but does verify additional qualifications.
 - » The approximate length of time the treatment is expected to take.
 - » If the psychologist prefers working with a particular age group, gender, or ethnicity.
 - » If the psychologist has published articles in specialty area.
 - » If he or she has experience providing court testimony as an expert witness (forensic experience).
 - » from a psychiatrist or other physician in conjunction with your psychotherapy and whether the psychologist can refer you to an appropriate provider.
 - » <u>Can</u> If the psychologist can accommodate your schedule for therapy? Turn to the <u>Clients'Patients'</u> Bill of Rights on page X 4 for other topics you may want to cover when interviewing a psychologist.
 - 9 Can You Get Help From Someone Other Than a Psychologist?
- When considering treatment, there are many options available. The profession of psychology is unique in many ways, but there are other professionals who provide similar services: Psychological Assistants: These are professionals registered by the Board of Psychology—(916) 574-7720 or www.psychology.

ca.gov and authorized to provide limited psychological services only under the direct supervision of a licensed psychologist or a board-certified psychiatrist. Usually these individuals are earning hours of supervised professional experience toward meeting licensing requirements. They must have at least a Master's degree in psychology and are not allowed to prescribe drugs. Their services normally are less expensive than those of psychologists. Registered Psychologists: These are professionals registered by the Board of Psychology— (916) 574-7720 or www.psychology.ca.gov— to work at nonprofit community agencies that receive at least 25 percent of their funding through some government source. They must have doctorate degrees in psychology and have completed at least one year of supervised professional experience. They are not allowed to prescribe drugs, and their services are normally less expensive than those of psychologists. Psychiatrists: These are physicians licensed by the Medical Board of California (800) 633-2322 or (916) 263-2382 or www.mbc.ca.gov. They must have doctorate degrees in medicine, serve fouryear residencies, pass the California State Board examination and be boardcertified in psychiatry by the American Board of Psychiatry and Neurology. They are authorized to prescribe drugs. Their services normally are more expensive than those of psychologists. 10 | A Consumer Guide to Psychological Services Marriage and Family Therapists: These are professionals licensed by the Board of Behavioral Sciences (BBS) (916) 574-7830 or www. bbs.ca.gov. They must have at least Master's degrees, some may have doctorate degrees, serve a twoyear internship and pass the BBS's written examinations. They can provide counseling regarding marriage, family and relationship issues. They cannot prescribe drugs and have limitations in doing psychological testing. Their services normally are less expensive than those of psychologists. Clinical Social Workers: These are professionals licensed by the Board of Behavioral Sciences (BBS)—(916) 574-7830 or www.bbs.ca.gov. They must have at least Master's degrees, some may have doctorate degrees and 3,200 hours of supervised experience and pass the BBS's examinations. They use psychotherapeutic techniques, among other services, with individuals, couples, families and groups to improve clients' quality of life. They cannot prescribe drugs and typically their services are less expensive than psychologists. Educational Psychologists: These are professionals licensed by the Board of Behavioral Sciences (BBS)— (916) 574-7830 or www.bbs.ca.gov. They must have at least Master's degrees, some A Consumer Guide to Psychological Services | 11 may have doctorate degrees, have three years of experience as school psychologists and pass BBS's written examination. They can work in schools or in private practice and provide educational counseling services such as aptitude and achievement testing. They cannot do psychological testing unrelated to educational services and they cannot prescribe drugs. Their services normally are less expensive than those of psychologists. Psychiatric Technicians: These are professionals licensed by the Board of Vocational Nursing & Psychiatric Technicians— (916) 263-7800 or www.bvnpt.ca.gov. They must have graduated from a qualifying psychiatric technician program and pass a written examination. They practice under the direction of a licensed physician, psychologist, rehabilitation therapist, social worker, registered nurse or other professional personnel and are not

454

455

456

457

458

459

460

461 462

463

464

465

466

467

468

469

470

471

472

473

474 475

476

477

478

479

480

481

482

483

484

485

486 487

488

489

490

491

492

493

494

495

496

497

498

499

permitted to practice independently. They offer services at state hospitals, day treatment/development centers, correctional facilities, psychiatric hospitals, vocational training centers and residential-care facilities. They can neither prescribe drugs nor do psychological testing. Their services normally are less expensive than those of psychologists. Priests, Ministers, Rabbis or Other Members of the Clergy: These are unlicensed individuals and must be duly ordained members of the recognized clergy. They may provide spiritual guidance, but may not treat emotional or mental disorders, do psychological testing or prescribe drugs. Members of the recognized clergy cannot practice independently and can only function under the purview of their recognized church. Self-Help and Peer-Support Groups: These are groups of unlicensed individuals who have similar problems and meet to discuss possible solutions. The groups may or may not be led by a licensed mental-health professional. You can locate such groups online or by asking a licensed mental health professional. There is usually no fee or just a nominal fee for these groups. 12

How to Prepare for Your First Appointment

The basis of all good psychotherapy is trust. Ideally, the psychologist you choose to work with will listen to and discuss your thoughts and feelings with you, so you can understand your emotions more fully. In the process of beginning a therapeutic relationship, it is that you feel comfortable with that person. This will allow you to build a solid, trusting relationship as you meet your challenges head-on. As you consider working with a therapist, think ahead of time about what helps you to feel safe emotionally. Use those ideas as a guide for yourself, particularly when you make contact with the psychologist during the first session. Both during and after the initial contact, ask yourself if you would feel safe in sharing the more personal details of your life and areas where you might be struggling. If the answer is yes, that's a good thing. If the answer is no that, too, offers important information, and may indicate the need to continue with your search. A good fit between client and therapist is a crucial element in what makes therapy successful.

What Happens to Expect During an Individual or Group Therapy Session? Individual Therapy: During the first session, your psychologist will gather information about your personal, intellectual, and emotional history and relationships. This information aids the psychologist in determining which strategies may be most helpful to you. Once your issues are clarified, you and the psychologist will outline goals. The process may include learning new problem-solving or coping skills, increasing self-understanding and selfconfidence, exploring life patterns, and having a better sense of how you may be influenced by your surroundings and experiences. It is important to think about what you would like to gain from psychotherapy. Take time before each session to think about what you want to accomplish during that meeting. As psychotherapy progresses, new goals may be established. This process is for you, so actively decide how to use the time. As issues or feelings (either positive or negative) come up during a session, you may want to share them with your psychologist. The basis of all good psychotherapy is trust. Your psychologist will listen and discuss your thoughts and feelings with you, so you can understand them more fully.

Individual Therapy: During the first session, the psychologist may use information you have provided on an intake form to learn about your present-day challenges, any specific symptoms you may be experiencing, and any history of difficulty in the past. Additionally, the psychologist will inquire about your personal, intellectual, and emotional history and relationships during the clinical interview. This information gained from the intake forms and the initial interview will aid the psychologist in learning more about you, better understanding the context in which some of these difficulties emerged, and ultimately determining which strategies may be most helpful to you.

556 557 558

559

560

561

562

563 564

565

566 567

568

569

570

571

572 573

574

575

576

577

578 579

580

581

582

583

584

585

586

587

588 589

590

591

592 593

594

548

549

550

551

552

553

554

555

Once the psychologist has sufficient information, and you feel you have conveyed your specific concerns sufficiently, you will work together (collaboratively) to determine your goals for care, and also develop a treatment plan specifically tailored to your needs. Some examples of treatment goals include a reduction in symptoms of depression or anxiety, reducing substance abuse, improving assertiveness skills, navigating grief, healing from PTSD symptoms, or having healthy interpersonal relationships. However, it is important to note that the goals you establish at the beginning of treatment may change and evolve during the course of your care. If this occurs, feel free to share these goals with your psychologist so that they can best assist you with reaching them. Once your issues are identified clarified, you and the psychologist will outline goals/develop a treatment plan together. These goals process may include learning new problem-solving or coping skills, reducing behaviors that may be ineffective, increasing self-understanding and self-confidence, exploring life patterns, and having a better sense of how you may be influenced by your

Group Therapy: A psychologist may refer a client to group therapy for a variety of reasons. For instance, there may be groups that support your particular needs (e.g., a depression group, a trauma survivor's group, an anxiety group). Additionally, there are also psychoeducational groups (e.g., couples communication group, ADHD skills group, social skills groups) that teach skills for navigating difficulties. Lastly, it can also be important to access healing within a community setting, therefore your therapist may recommend group therapy to bolster such healing.

In group psychotherapy, you are able to gain immediate feedback from fellow

surroundings and experiences.

group numbers and the group psychologist. One of the most rewarding aspects of being in such a group is learning from others. By knowing how others perceive you, you can increase your self-awareness and focus on the aspects of your life you wish to change. You also can increase self-awareness by examining your response to the feelings of others and their experiences. Group psychology also gives you an opportunity to practice try out new behaviors, to express feelings you may have been hesitant to express, to assert yourself in new ways, and to experiment with new ideas. As you experience trust and security in the group, you may feel more free to take risks. You may need to determine how active and involved you want to be what your comfort level is. Being active means expressing your reactions to what other people are saying or doing, sharing your concerns, listening to another person, asking for clarification when you don't understand, giving support and comfort, and seeking support yourself. It is unrealistic to expect that you will be verbally active during every session. Sometimes you may feel more reflective than active, preferring to listen and to consider what other group members are saying.

Participating in group therapy has multiple benefits. Perhaps one of the most helpful and potentially healing aspects of this type of care is the understanding that you are not alone in whatever challenges you may be facing. Awareness of this kind may reduce feelings of isolation in your lived experience. Group therapy fosters a sense of mutual understanding based on shared life experience, which ultimately allows a safe space for others to be supportive toward you and for you to lend your support to others. This reciprocity can provide personal growth and therapeutic value for you in addition to any insights you might gain from the therapist leading the group.

Similarly to individual therapy, you can also establish treatment goals for group therapy. One advantage of group therapy is that you are able to receive real-time, in-the-moment feedback from other group members as well as the therapist about what they notice, which can help illuminate where you are in relation to your goals. This information can be useful as you reflect on your journey toward wellness.

Treatment Over the Internet or by Phone: Those who provide psychotherapy or counseling on the Internet or by phone are required by law to be licensed. Licensing requirements vary by state, but individuals who provide psychotherapy to California residents are required to be licensed in California. Such licensure allows consumers to pursue recourse against the licensee should the consumer believe the licensee engaged in unprofessional conduct. It is best to be a cautious consumer when considering psychological services over the Internet or by phone. Be sure you verify that the psychologist has a current and valid California license, and make sure you understand the fee that you will be charged for the services to be rendered how and to whom the fee is to be paid. Be sure you are confident that any communications with a psychologist will be confidential, and be aware of the risks and benefits of receiving services over the Internet or by phone so that you can make an informed choice about the therapy to be provided. It is important you keep in mind that services provided on the Internet or by phone lack key components of traditional psychotherapy such as face-to-face interaction between the psychologist and patient so that body language and facial expressions can be components of therapy. More information on services over the Internet or by phone is available at the Board of Psychology website (www.psychology.ca.gov) under "Consumer Information" after clicking on the "Consumers" tab.

What Psychologists Are NOT Supposed to Do

While the majority of psychologists are highly professional and ethical, it is good to remember that—as happens in other professions—some may bend or break the rules. If they break the rules, psychologists can directly or indirectly cause harm to patients. Following are examples of what psychologists (including psychological assistants and registered psychologists) should not do.

Psychologists should NEVER:

- » Have Engage in any type of sexual contact with a current patient, a relative or significant other of a current patient, or a former patient within two years after termination of therapy. This would include inappropriate touching, kissing, and sexual intercourse. This type of behavior is never appropriate, and is cause for mandatory revocation of the psychologist's license.
- » Violate a patient's confidentiality. Except for rare situations that your psychologist should explain to you a psychologist should never tell anyone what transpires during your therapy sessions or even the fact that you are a patient without your written permission. Confidentiality is the cornerstone of successful therapy, and it instills a sense of trust in the therapist-patient relationship.
- » Provide services outside of their areas of competence. for which they have no training, experience, and education. Although the psychologist license is generic and authorizes all areas of practice, it is unprofessional conduct for a psychologist to practice his or her particular field of competence.
- » Abuse drugs <u>or alcohol</u>. It is illegal for a psychologist to use any controlled substance, dangerous drug or alcoholic beverage in a manner that endangers either the psychologist or others or impairs his or her ability to practice safely.
- » Commit fraud or other crimes, including overbilling your insurance, for example. Psychologists cannot overbill your insurance company in order to reimburse you for your co-payment, nor can they bill for services not performed in order to reduce the amount that you owe. If psychologists commit crimes that are related in any way to their practice, their license s are subject to Board discipline.
- » Advertise falsely <u>Falsely advertise</u>. Psychologists can only advertise that they provide services for which they are educated, experienced and trained. An advertised service or fee must actually be available.
- » Pay or accept compensation for referral of <u>clients</u> patients. It is a conflict of interest and a cause for discipline for psychologists to be paid for patients referrals. Referrals must be made objectively without regard to personal gain and by considering only the patient's best interests.
- » Act in an unprofessional, unethical or negligent manner. Psychologists must practice within the parameters defined in California law and the American Psychological Association's Ethical Principles of Psychologists and Code of Conduct.
- » Assist someone in the unlicensed practice of psychology. It is always illegal for a psychologist to aid in the commission of any crime, especially a crime that could cause extreme harm to the public when untrained, unlicensed individuals practice psychology. This occurs most often when a psychologist allows an unlicensed person to provide services in his or her office without being properly registered or supervised.
- » Act unprofessionally by focusing therapy on their own problems instead of those of the client. Focus therapy on their own problems rather than on those of the patient. It is unprofessional for a psychologist to use therapy time that you are paying for to discuss his or her own personal problems.
- » Serve Engage in improper multiple relationships, roles including but not limited to employing patients, socializing with patients, and dating a patient's parent. that impair their judgment. An improper multiple-role relationship occurs when a

therapist engages in a second relationship with a client (or someone close to the client) and the secondary relationship risks compromising the therapist's objectivity and/or exploitation or harm of the client. Examples of multiple-role relationships that may be improper include employing patients, socializing with patients, and dating a patient's parent.

689

690

691 692

693

694

695

696

697

698 699

700

701

702

703

704

705

706

707

708

709 710

711

712

713

714

715

716

717

718

719

720

721 722

723

724

725

726

727

728

729

730

731

732733

734

735

» Abandon their patients. Psychologists may be disciplined by the Board of Psychology if they abandon a patient. Except under very rare circumstances, if your treatment is terminated abruptly and you still require treatment, your psychologist is required to provide you with the names and phone numbers of other practitioners who have the appropriate education, training and experience to take you on as a patient and continue your treatment.

What Are Your Options to do if the Psychologist Services Provided to You Are Unsatisfactory Is Unprofessional

- » Express your concerns with your psychologist and/or their supervisor, if applicable.
- <u>» Submit a complaint to the Board of Psychology. Refer to www.psychology.ca.gov to submit a complaint.</u>

How do You File a Complaint? If you think that your psychologist was unprofessional, violated your rights or caused you harm, you can file a complaint by calling the Board of Psychology at (866) 503-3221. If you would like to write a letter, direct it to: Board of Psychology, 1625 North Market Blvd., Ste. N-215, Sacramento, CA 95834. Or you can visit the Board's website at www.psychology.ca.gov to file a complaint online against a psychologist. For more information, e-mail the Board at bopmail@dca.ca.gov. Board staff can tell you how to file your complaint and will refer you to other agencies if necessary. The Board has the authority to take formal disciplinary action against a psychologist's license (for example, revocation, suspension, probation, etc.) or to issue a citation and fine. Please note that the Board's authority is limited by a statute of limitations to violations that occurred within three years of discovery by the Board, or within seven years from the date of the act or omission, whichever occurs first. The most effective 18 | A Consumer Guide to Psychological Services complaints are those that contain firsthand, verifiable information. While anonymous complaints will be reviewed, it may be impossible to pursue them unless they contain documented evidence of the allegations (such as video or audio tapes, photographs or written documents). You will be asked to provide any documented evidence you have about your complaint. What Happens When You File a Complaint Against a Psychologist? When you file a complaint against a psychologist, psychological assistant or registered psychologist, you eventually will be asked to put your complaint in writing. The Board will need specific information such as the names, addresses and phone numbers of both the complainant (you) and the psychologist, as well as a detailed account of the alleged unprofessional or illegal conduct. You will need to sign a release form that authorizes the Board to obtain patient records and to talk to the psychologist about your complaint. If a preliminary review of your complaint indicates that a violation of law may have occurred, your complaint will be forwarded on to an investigator. You may be interviewed by the investigator regarding your complaint. On rare occasions, you may need to testify at an administrative

hearing if the Board files formal charges against the psychologist based on your complaint. This would only happen if the Board and the psychologist cannot agree on settlement terms. In most cases where formal charges are fled, the psychologist waives a formal hearing and agrees to settlement terms.

736

737

738

739

740

741

742

743744

745

746

747

748749

750

751

752

753

754

755

756 757

758

759

760

761

762

763

764

765

766

767

768

769

770

771

772

773

774

775

776

777

778

779

780

781

782

How Are Complaints Processed? The Board receives complaints concerning many different licensees, professional issues and situations. Within 10 days after receipt of your complaint, the Board will notify you that your complaint was received. Complaints are reviewed daily. Some complaints regarding minor violations that do not warrant formal disciplinary action are dealt with through a variety of nondisciplinary methods. These may include direct mediation between the parties involved, citations and fines, educational letters, or cease and desist orders. If a complaint warrants formal investigation, it is referred to the Department of Consumer Affairs' Division of Investigation. Investigators are trained peace officers. At this point, as the complainant, you would be notified that your complaint was referred for formal investigation. When your case goes forward to investigation, an investigator may interview you. The psychologist is then usually offered an opportunity to respond to the allegations in an interview with the investigator. It should be noted that complaint and investigation information is considered confidential at this point, not a matter of public record. The law prohibits a psychologist from harassing you for filing a complaint. Once an investigation is completed, an expert case consultant will review the entire investigation file to determine whether a violation of law may have occurred. If the expert finds a possible violation, the case is submitted to the California Department of Justice, Office of the Attorney General. A Deputy Attorney General acts as the Executive Officer's attorney and will review the case to determine whether there is sufficient evidence to support the fling of formal charges. Then you would be notified that your complaint was referred to the Office of the Attorney General for administrative action. 20 | A Consumer Guide to Psychological Services If your case is accepted by the Office of the Attorney General, a document called an "Accusation" is drafted by the Deputy Attorney General and signed by the Board's Executive Officer. You would receive a copy of the Accusation, which is the first public document in the disciplinary process. It is important to note that only initials are used to identify complainants in Accusations, so you don't need to worry that your name will be a matter of public record. If an informal settlement agreement cannot be reached between the psychologist and the Board, an administrative hearing would take place. The Board encourages negotiated settlements because they eliminate the need for costly administrative hearings and protect consumers by imposing disciplinary action sooner. To this end, the Board has adopted Disciplinary Guidelines designed to set forth the Board's penalty standards. You may contact the Board for a free copy of the Disciplinary Guidelines or download them on the Board's website (www.psychology.ca.gov). Click on "Forms/Pubs" to access the guidelines. If a hearing is held, the Board must demonstrate "by clear and convincing evidence to a reasonable certainty" that the allegations are true. For that reason, it is generally necessary for the complainant to testify in person at the hearing. In the event that a hearing must take place, an Administrative Law Judge presides over the hearing. When the hearing is completed, the judge will

issue a "Proposed Decision" stating the findings (facts that were proven at the hearing) and will offer a recommendation for resolution of the case (e.g., license revocation, suspension, probation, dismissal). The judge uses the Board's Disciplinary Guidelines in formulating the Proposed Decision. The Proposed Decision is distributed to Board of Psychology members for vote. If the Board votes in favor of the Proposed Decision, it becomes the Final Decision. If the Board votes not to adopt the Proposed Decision, the hearing transcript is circulated among Board members, written arguments are solicited from the defense counsel and the Office of the Attorney General, and the Board A Consumer Guide to Psychological Services | 21 subsequently issues its own Final Decision. Final Decisions are matters of public record and are available upon request. The complainant would be sent a copy. This "procedural due process" can take more than a year from the time a complaint is fled until the time that a final decision is made.

Should Unlicensed Practice Be Reported to the Board?

If you believe that an unlicensed person is engaging in activities for which a psychologist license is required, you should report such activity to the Board. The Board will investigate allegations of unlicensed practice and, if sufficient evidence is found, will forward the information to the local District Attorney's Office for criminal prosecution. The Board does not have the authority to criminally prosecute. Such action must be conducted by the local District Attorney. However, the Board may also issue a citation and fine for unlicensed practice.

Are Psychologists Required to Report Unprofessional Conduct by Colleagues? This question is most often raised by psychologists after a patient informs them of a sexual relationship with a previous therapist. All psychotherapists who are advised by a patient of sexual involvement with another therapist are required by law to give that patient the pamphlet titled "Professional Therapy NEVER Includes Sex." This pamphlet outlines that it is illegal for a therapist to have sex with a patient (or with a former patient within two years after the termination of therapy) and to explain the options available. You can contact the Board by telephone at (916) 574-7720 for a free copy of the pamphlet or you can download it from the Board's website (www.psychology.ca.gov). Just click on Consumers" to access the pamphlet. Psychologists, however, are not legally required to report misconduct by colleagues. Complaints of a more egregious nature (such as sexual misconduct) require the victim to make a complaint. Doctor-patient confidentiality laws make it impossible for a psychologist to file a complaint on behalf of a patient unless the patient has given written authorization or the patient is a minor.

Where Else Can You Turn to Discuss Your Situation? If you think your psychologist was unprofessional, violated your rights or caused you harm, you may also find it helpful to discuss your situation with one or more of the following individuals: » A trustworthy family member or friend. » A family physician or other qualified health professional. » A priest, minister, rabbi or other member of the clergy. Depending on the nature and severity of your complaint, you may wish to: » File a complaint with your local police department or district attorney. » Consult an attorney and file a civil lawsuit. » File a complaint with the ethics committee of the: American Psychological Association 750 First Street, NE Washington, DC

20002-4242 (202) 336-5500 www.apa.org 24 | A Consumer Guide to Psychological Services What Can a Consumer Access on the Board's Website? The California Board of Psychology maintains an array of online resources that can assist you in evaluating a psychologist or learning more about psychological treatment. Here's a summary of the consumer information available at www.psychology.ca.gov: » Consumer information click on "Consumer Information" » Verification of licensure or registration—click on "License Verification" » Disciplinary action against licensees/registrants—click on "Consumers" and then on "Disciplinary Actions" » Contact information for the Board's staff click on "Contact Us" » Publications click on "Forms/Pubs" and select from a list that includes the brochure, "Professional Therapy NEVER Includes Sex," the Board's "Disciplinary Guidelines," the Board's laws and regulations and all of the Board's past newsletters » Press releases—click on "Forms/Pubs" and then on "Press Releases" » Complaint information and complaint form to download or file online click on "Filing a Complaint with the Board of Psychology" » E-mail contact with the Board click on "Contact Us" then on "E-mail Us" » Board meeting agendas and meeting minutes—click on "Board Meetings" » Evaluation forms to assess the service you receive from the Board click on "Consumers" and then on "Customer Service Evaluation" 26 | A Consumer Guide to Psychological Services Quick Recap of Psychology Resources Verify a psychologist is licensed: Check license status by calling the Board of Psychology License at (916) 574-7720 or by checking the license status on the Board's website (www.psychology.ca.gov). Just click on the "License Verification" link. Verify a psychiatrist is licensed: Check license status by calling the Medical Board of California License Verification Unit at (916) 263-2382 or by checking the license status yourself on the Board's website (www.MBC.ca.gov). Just click the "Verify a License" link. Verify license status for marriage and family therapists, social workers or educational psychologists: Check license status by calling the Board of Behavioral Sciences at (916) 574-5830 or by checking the status yourself on the Board's website (www.bbs.ca.gov). Just click on the "License Verification" link. Psychological Assistants: These are professionals registered by the Board of Psychology—(916) 574-7720 www.psychology.ca.gov. Registered Psychologists: These are professionals registered by the Board of Psychology (916) 574-7720 or www.psychology.ca.gov. Psychiatric Technicians: These are professionals licensed by the Board of Vocational Nursing & Psychiatric Technicians (916) 263-7800 or www.bvnpt.ca.gov. Acknowledgment The California Board of Psychology protects consumers of psychological services by ensuring high standards for the practice of psychology. The Board establishes rigorous licensing qualifications, investigates patient complaints and reaches out to empower consumers with information and resources. The Board of Psychology thanks those who took the time to review this consumer brochure during its development. Your valuable input has helped ensure that this booklet provides high-quality and useful information and guidance to the public. How to Obtain Additional Copies Single copies of this Consumer Guide to Psychology Services are available at no charge from either of the following sources: California Board of Psychology 1625 North Market Blvd., Ste. N-215 Sacramento, CA 95834 (916)

830

831

832 833

834 835

836

837

838 839

840

841

842

843 844

845 846

847

848

849

850

851

852

853

854

855

856 857

858

859

860

861

862

863

864 865

866

867

868 869

870

871

872

873874

875

877 574-7720 Office of Publications, Design & Editing California Department of Consumer Affairs (866) 320-8652 28 | A Consumer Guide to Psychological 878 879 Services 1625 North Market Blvd, Suite N-215 Sacramento, CA 95834 18-227 880 881 There was no public comment offered. 882 883 Vote 884 3 Ayes (Rescate, Rodgers, Tate), 0 Noes 885 886 Agenda Item 12: Review and Propose Edits to Draft Survey Questions to Assess **Barriers to Telehealth** 887 888 889 Ms. Sorrick introduced this item and provided historical context and the purpose of this 890 survey. Draft questions were presented, and edits were made. 891 892 Edits were provided through various public comments as well which were included in 893 the draft documents for both the Consumer Survey and the Provider Survey. 894 895 It was M/(Rogers)/S(Tate)/C to refer the draft survey to staff for additional edits and 896 modifications, consistent with discussion as necessary, to be presented to the full Board 897 at the November Board Meeting. 898 899 This document is included below: 900 In 2020, a pandemic and nationwide protests regarding racial inequities have 901 902 highlighted the need for the Board of Psychology to consider how it conducts 903 business and how that impacts the profession of psychology and access to 904 psychological services. Out of this landscape began a discussion on factors that 905 impact the provision of services to consumers, especially services provided via 906 telehealth. The following survey is aimed at understanding the barriers to 907 telehealth for consumers. Telehealth, for purposes of this survey, is considered 908 providing psychological services by electronic means (web-based or by phone). 909 Survey Questions to Assess Barriers to Telehealth (for Consumers) 910 911 1. I am a 912 a. Client of psychological services 913 b. Prospective client for psychological services c. Advocate for psychological services 914 915 d. Other 916 917 2. Are you Confident in receiving psychological services via telehealth? 918 a. Yes 919 b. No 920 921 3. Have you experienced any barriers in accessing telehealth? 922 a. Yes (if yes, go to question 4)

b. No (if no, go to question 6)

924		
925	4.	What are the technical barriers to telehealth?
926		a. Broadband access (eg Wi-fi speed)
927		b. Selected platform Support (Software)
928		c. Technical support (Hardware/Computer Support)
929		d. Technological proficiency of the provider using telehealth (the therapist's
930		ability to provide service by electronic means)
931		e. Other
932		
933	5.	What are the financial barriers to telehealth?
934		a. Insurance reimbursement
935		b. Ability to pay for services
936		c. MediCal/Medicare reimbursement
937		d. Other
938		
939	6.	Are there Systemic or Psychosocial Barriers to Telehealth, such as language
940		barriers, socioeconomic factors, lack of diverse providers, reasonable
941		accommodations, lack of private space, or other considerations?
942		a. Yes
943		b. No
944		
945	7.	If yes to number 6, please explain
946		,
947	8.	Are there additional barriers which have not been identified in this survey?
948		
949	In	2020, a pandemic and nationwide protests regarding racial inequities have
950		phlighted the need for the Board of Psychology to consider how it conducts
951	_	siness and how that impacts the profession of psychology and access to
952		ychological services. Out of this landscape began a discussion on factors that
953		pact the provision of services to consumers, especially services provided via
954		ehealth. The following survey is aimed at understanding the barriers to
955		ehealth for providers.
956		rvey Questions to Assess Barriers to Telehealth (for Providers)
957		
958	1.	I am a
959		a. Psychologist
960		b. Registered Psychological Associate
961		c. Supervised Trainee
962		d. Other licensed professional: Fill in title
963		·
964	2.	What are the technical barriers to telehealth?
965		a. Broadband Access (Eg Wi-fi speed)
966		b. Selected Platform Support (Software)
967		c. Technical Support (Hardware/Computer Support)
968		d. Other
969		
970	3.	What are the practice barriers to telehealth?

a. Lack of training in telehealthb. Lack of HIPAA compliant technology
c. Appropriateness of telehealth for certain client populations (for example,
clients undergoing psychological assessments, clients with safety
concerns, etc)
d. Other
4 38/1 () () () () () () () () ()
4. What are the financial barriers to telehealth?
a. Insurance reimbursement
b. Client ability to payc. MediCal/Medicare reimbursement
d. Other
u. Otilei
5. What are the training barriers to telehealth?
a. Lack of formal study in advanced program
b. Lack of training in training programs
c. Lack of supervision opportunities
d. Other
6. Are there systemic or psychosocial barriers to telehealth [for example,
language barriers, socioeconomic factors, reasonable accommodations, lack
of private space, lack of available providers, increased need based on current
climate (supply and demand)]?
a. Yes
b. No
7. If yes to number 6, please explain
8. Is provider burnout a barrier to telehealth?
a. Yes
b. No
O. If you to number 0, places explain
9. If yes to number 8, please explain
10. Are there additional barriers which have not been Identified in this Survey?
10.7 We there additional partiers which have not been identified in this ourvey:
Public Comment
There was no public comment offered.
·
Vote
3 Ayes (Rescate, Rodgers, Tate), 0 Noes
Agenda Item 13: Recommendations for Agenda Items for Future Committee
<u>Meetings</u>
Dr. Tate introduced this item.

1018	
1019	Dr. Marilyn Immoos thanked all participants for the discussion and stated that she would
1020	welcome further discussion on difficulties of passing the EPPP.
1021	
1022	Dr. Rodgers stated her appreciation for the discussion and welcomed further discussion
1023	on subjects that could be presented or posted on social media.
1024	
1025	A commenter "GK" asked if LinkedIn could be used to promote information on social
1026	media as well as Facebook and Twitter and asked the Board to look into posting on
1027	LinkedIn.
1028	
1029	ADJOURNMENT Adjourned at 1:01 p.m.

