

## Licensing Committee Meeting Minutes

Department of Consumer Affairs 1747 N. Market Blvd., Hearing Room #186 Sacramento, CA 95834 (916) 574-8400

#### Sunday February 7, 2016

Jacqueline Horn, PhD, Committee Chairperson, called the open session meeting to order at 9:10 a.m. A quorum was present and due notice had been sent to all interested parties. Dr. Andrew Harlem was recorded as absent.

#### **Members Present**

Jacqueline Horn, PhD, Chairperson Stephen Phillips, JD, PsyD Nicole J. Jones, Public Member

#### **Others Present**

Antonette Sorrick, Executive Officer
Jeffrey Thomas, Assistant Executive Officer
Jason Glasspiegel, Central Services Coordinator
Karen Johnson, Licensing Coordinator
Jacquelin Everhart, CE/Renewals Coordinator
Chris Siepert, Licensing Analyst
Norine Marks, DCA Legal Counsel
Jo Linder-Crow, PhD, CEO, California Psychological Association
Jonathan Burke, Board and Bureau Relations Manager
Marilyn Immoos, PhD, California Department of Corrections and Rehabilitation
Ben Triffo, Legislative Analyst, Department of Consumer Affairs

### Agenda Item #2: Public Comment(s) on Items Not on the Agenda

There was no public comment.

Agenda Item #3: Discussion, Review and Consideration of the Proposed Revisions to the Continuing Education regulations, Title 16, California Code of Regulations (16 C.C.R.), Sections 1397.60, 1397.61, 1397.62, 1397.67, 1397.69, 1397.70; Recommendations to Full Board

Dr. Horn informed the Committee where the review ended at the last Licensing Committee meeting on October 5, 2015.

Dr. Horn suggested deleting "utilized must match the client's/patient's presenting concerns at the time services is rendered" in Practice Outcome Monitoring on page two beginning with "All outcome measures".

Ms. Marks asked for an explanation of the different colors in some of the draft language. Ms. Everhart explained that the color-coding was to distinguish between the different dates of review by staff and the Committee. She stated that at the next Board meeting there will be only two colors. One color that will identify the recommended changes and black will identify the original language.

In the second paragraph on page two, Dr. Horn questioned if CPD should mean "approved learning activities" or does it just mean "learning activities". She stated that the word "approved" is not necessary. She also suggested taking out "as provided in the CE requirements". Dr. Phillips suggested it read "means learning activities approved for the purposes of license renewal". Ms. Jones suggested that the words "those required" should replace "approved".

On page three, number three, Ms. Marks requested adding in "separate and apart from a fee for service arrangement" and add "ongoing participation in services related to the field of psychology, or other related disciplines including but not limited to....."

Dr. Horn requested changing the word "publications" to "published" on page four. She stated that licensees should be able to provide an official letter from the publisher. Dr. Phillips suggested that the licensees should show that it was published in a journal. Ms. Jones agreed. Ms. Everhart asked how would staff know if the licensees are not using the same publication if a letter is sufficient one time and then use the actual publication a second time. Dr. Horn suggested that an extract of the first page of the article or some proof of publication must be submitted. Dr. Phillips requested to add "self-published" in number four and it should be demonstrated by either acceptance in publication, or a proof of the publication.

Dr. Phillips requested that the acronyms LPCC, LEP, etc. in number three, Supervision, be spelled out.

Dr. Linder-Crow asked where in Publications is it going to define what will be required documentation. Dr. Horn answered that on page 11 under "definition" it will explain what is required to be documented in publications, and suggested adding in (4)(D) that the record shall include either a letter of acceptance for publication, or proof of publication with the publication date in the renewal period for which it is being submitted.

Dr. Horn requested to add in (C) that publication may be counted only once. Dr. Linder-Crow asked what staff will accept as proof. Dr. Horn stated it should include proof of publication date.

In (3) Supervision, Dr. Horn requested to add (C) "The record shall include: dates of supervision and trainee identifier."

Dr. Phillips suggested staff review entire document to ensure that numbers less than 10 are spelled out to be consistent throughout the document.

Dr. Horn suggested taking out the blue staff comments in (1)(h) and in (2) it should read "each course taken" not completed, and take out the definition on page four under (d) (1) and (2) and move to page 12 (1) and (2).

On Page 11 under (d), which has been changed to (i), Dr. Horn suggested removing the definition of ABPP and just outline how many hours that can be used and the documentation needed for submission to the Board.

The Committee agreed that in (d) under Publications, which is now changed to (i) Acceptable CPD learning activities under "Board Certification", should include: (1)(A) ABPP Board Certification can count for 100% (36 hours) of required CPD in the renewal cycle in which the certification is awarded. B) The licensee shall maintain proof of specialty certification for submission to the Board. Under (2) Senior Option add (A) "Senior Option" ABPP Board certification can count for 50% (18 hours) of required CPD in renewal cycle in which the certification is awarded.

Dr. Phillips suggested that staff review the entire document and make a global change for the date of implementation.

Under each item Dr. Horn suggested that the last item should describe what will be submitted, what items to include and what will be sent to the Board if audited.

The Committee agreed to take out "number of participants including licensee, disciplines or areas of expertise, topic(s) covered" in (f)(1)(C) on page nine and add in (B) "Peer Consultation" does not include" supervision.

Dr. Linder-Crow requested that the Committee add a generic statement that an item can only be counted once under one category and not counted in multiple categories.

Dr. Horn suggested adding the "dates of service" and "number of hours" to (C) under (5) "Examination Functions" and to have consistent wording throughout the document.

In item (6) "Expert Review/Consultations" Ms. Jones suggested deleting "submission to the Board" and to have it consistent throughout the language, and in C add dates of service and the number of hours.

The Committee agreed to add physical attendance at a full Board or Committee meeting under number seven (7) on page three, and if a Committee meeting is three hours or less, one hour of attendance will equal one hour of credit. On page 10 under (7) ""Attendance at a California Board of Psychology Meeting" (c) add the number of hours for submission to the Board and this record shall include date of meeting, name of meeting and number of hours.

Ms. Sorrick stated that staff will delete any reference to "submission to the Board" unless it is requested to be submitted to the Board for purposes of an audit.

Dr. Horn commented that taking a course is what is reflected in (g) "Academic Coursework", on page 10, and suggested that (D) under (g)(1) should read "The licensee shall maintain a

record of the activity. This record shall include a transcript with evidence of a passing grade (C or higher or "pass")."

Dr. Linder-Crow asked if it would include auditing a course. Dr. Horn responded that it would not include auditing a course.

After much discussion, the Committee decided that number (g)(2) Academic/Sponsored CE Instruction should be separated into two sections; (A) "Academic Instruction" and (B) "Sponsored CE Instruction". The list of the requirements should be by numbers in both (A) and (B). Add to the list in (g)(2)(A)(iv) and (B)(iv) "The record shall include: title of the course, course syllabus, dates of instruction, name of sponsoring entity, and number of hours". Dr. Horn requesting changing in (g)(1)(B) from each course taught to each course "taken" only counts once.

Dr. Linder-Crow suggested having FAQ's and an instructional video posted on the Board's website once these new regulations take effect.

On page four under (b)(2), Academic Instruction, Ms. Sorrick stated that staff will work with legal counsel to review the definitions under Academic Instruction and look at where teaching can occur and identify the types of degree granting institutions where courses are taught. Dr. Horn requested to take out the reference to 2914 in the definition.

Dr. Phillips asked staff to review the entire document and to make the term "section" lower case.

Dr. Horn requested deleting the second paragraph in the new language of 1397.61(a) on page seven, and to take out the second to last sentence in section (c) starting with "Training obtained at an ethic......" on page eight. Ms. Everhart expressed concern on how to answer when a licensee asks what cultural diversity and/or social justice issues are and how to certify that he or she has engaged in a minimum of four hours. Dr. Horn stated that it will be sufficient for licensee to attest under penalty of perjury that the course meets that requirement on their renewal or reactivation application.

Ms. Jones suggested adding ".... it can be met by any of the four CPD categories..." from page two, second paragraph to the end of section (b) on page eight. Licensees shall indicate on the documentation which of their CPD activities is being used to fulfill this requirement, and to also add this to the Social Justice section (c).

After much discussion, the Committee agreed to delete the second paragraph in section (b) on page eight, and to delete the wording in the parenthesis and the code section 1397.60 listed in the last sentence in section (e).

Dr. Horn entered into the record that the Committee will start with (i) on page 12 at the next Licensing Committee meeting.

§ 1397.60. Definitions. [Effective January 1, 2013 until December 31, 2018.]

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2013, and becomes inoperative on December 31, 2018.

As used in this article:

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(a) "Conference" means a course consisting of multiple concurrent or sequential freestanding presentations. Acceptable presentations must meet the requirements of section 1397.61(c).

(b) "Continuing education" (CE) means the variety of forms of learning experiences, including, but not limited to, lectures, conferences, seminars, workshops, grand rounds, inservice training programs, video conferencing, and independent learning technologies.

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(c) "Course" or "presentation" means an approved systematic learning experience of at least one hour in length. One hour shall consist of 60 minutes of actual instruction. Courses or presentations less than one hour in duration shall not be acceptable.

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(d) "Grand rounds" or "in-service training program" means a course consisting of sequential, free-standing presentations designed to meet the internal educational needs of the staff or members of an organization and is not marketed, advertised or promoted to professionals outside of the organization. Acceptable presentations must meet the requirements of section 1397.61(c).

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(e) "Independent learning" means the variety of forms of organized and directed learning experiences that occur when the instructor and the student are not in direct visual or auditory contact. These include, but are not limited to, courses delivered via the Internet. CD-ROM, satellite downlink, correspondence and home study. Self-initiated, independent study programs that do not meet the requirements of section 1397.61(c) are not acceptable for continuing education. Except for gualified individuals with a disability who apply to and are approved by the Board pursuant to section 1397.62(c), independent learning can be used to meet no more than 75% (27 hours) of the continuing education required in each renewal cycle. Independent learning courses must meet the requirements of section 1397.61(c).

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(f) "Provider" means an organization, institution, association, university, or other person or entity assuming full responsibility for the course offered, whose courses are accepted for credit pursuant to section 1397.61(c)(1).

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Note: Authority cited: Sections 2915(q) and 2930, Business and Professions Code. Reference; Sections 29 and 2915, Business and Professions Code.

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## § 1397.60. Definitions. [Effective January 1, 2019.]

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This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2019.

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Continuing Professional Development (CPD) means required learning activities approved for the purpose of license renewal, CPD can be met in the following four categories: Professional Activities; Academic; Sponsored Continuing Education; and Board Certification.

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240 (a) Acceptable CPD learning activities under "Professional Activities" include: 241 (1) "Peer Consultation" 242 (A) "Peer Consultation" means structured and organized interaction, in person 243 or electronically mediated, with professional colleagues designed to broaden 244 professional knowledge and expertise, reduce professional isolation and directly inform the work of the psychologist. CPD pursuant to this section may 245 246 be obtained through individual or group case consultation, reading groups, or 247 research groups. These activities should be focused on maintaining, 248 developing, or increasing conceptual and applied competencies that are 249 relevant to psychological practice, education, or science. 250 (B) "Peer Consultation" does not include "Supervision" as defined in section 251 (b)(3).252 (2) "Practice Outcome Monitoring" (POM) 253 Practice Outcome Monitoring" (POM) means the application of outcome 254 assessment protocols with clients/patients, in order to monitor one's own 255 practice process and outcomes, with the goal of assessing -effectiveness. All 256 257 outcome measures must be sensitive to cultural and diversity issues. 258 259 (3) "Professional Services" "Professional Services" means ongoing participation in services related to the 260 field of psychology, or other related disciplines, including but not limited to, 261 262 serving on psychological association boards or committees, editorial boards of 263 peer reviewed journals related to psychology or other related disciplines, scientific grant review teams, boards of regulatory bodies, program 264 development and/or evaluation activities separate and apart from a fee for 265 service arrangement. This role supports the public service work of the 266 profession, and reduces professional isolation. 267 268 269 (4) "Conference/Convention Attendance" 270 "Conference/Convention Attendance" means attending a professional 271 gathering that consists of multiple concurrent or sequential free standing 272 freestanding presentations related to the practice of psychology where the 273 licensee interacts with professional colleagues and participates in the social, 274 interpersonal, professional, and scientific activities that are part of the environment of those gatherings. CPD credit can be accrued for 275 "Conference/Convention Attendance" in addition to credit earned for 276 completing sponsored CE coursework or sessions at the same 277 278 conference/convention. 279 (5) "Examination Functions" 280 "Examination Functions" means serving in any examination development-281 related function for the Board or for the development of the EPPP. 282 283 284 (6) "Expert Review/Consultation" "Expert Review/Consultation" means serving in any expert capacity for the 285 Board. 286 287 288 (7) "Attendance at a California Board of Psychology Meeting"

Comment [D1]: Add "professional" to colleague throughout document.

289 "Attendance at a California Board of Psychology Meeting" means physical 290 attendance at a full day Board meeting or physical attendance at a separately 291 noticed Committee meeting of the Board. This activity is designed to promote knowledge of current issues before the Board and encourages public 292 293 participation in the regulatory process. 294 295 (b) Acceptable CPD learning activities under "Academic" include: 296 (1) "Academic Coursework" 297 "Academic Coursework" means completing and earning academic credit for a 298 graduate-level course related to psychology from an institution whose degree 299 meets the requirements of section 2914 of the Code. 300 301 (2) "Academic/Sponsored CE Instruction" 302 (A) "Academic Instruction" means: teaching a graduate-level course related to psychology in an institution that meets the requirements of section 2914 of the 303 Comment [D2]: Remove 2914 and define. 304 Comment [D3]: Staff and legal to review 305 (B) "Sponsored CE Instruction" means: teaching a sponsored CE course that where the course was taught to see if it would count. 306 relates to the practice of psychology. (1397.61 (ii)) 307 308 (3) "Supervision" 309 "Supervision" means overseeing the professional experience of a trainee who 310 is accruing hours toward licensure as a Psychologist, Marriage and Family Therapist, Licensed Clinical Social Worker, Licensed Professional Clinical 311 312 Counselor, Licensed Educational Psychologist, or Physician and Surgeon. Comment [D4]: Ensure list is comprehensive and spell out acronyms. 313 314 (4) "Publications" 315 "Publications" means authoring or co-authoring peer-reviewed journal articles, book chapters, book(s), or editing or co-editing a book related to psychology or 316 317 related discipline. 318 319 (c) Acceptable CPD learning activities under "Sponsored Continuing Education" include: any approved structured, sequenced learning activity, whether conducted in-person, online, or 320 self-directed (e.g. home study home study) pursuant to section 1397.61(f). "Course" or 321 Comment [D5]: Check all references to code "Presentation" means an approved systematic learning experience. "Provider" means an 322 organization, institution, association, university, or other person or entity assuming full 323 324 responsibility for the CE program offered, and whose courses are accepted for credit 325 pursuant to section 1397.61(f)(1). 326 327 (d) Acceptable CPD learning activities under "Board Certification" are defined as earning a 328 specialty certification from the American Board of Professional Psychology (ABPP) in one of 329 the following categories: 330 (1) ABPP Board Certification 331 (2) "Senior Option" ABPP Board Certification 332 Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. 333 Reference: Sections 29 and 2915, Business and Professions Code. 334 335 § 1397.61. Continuing Education Requirements. [Effective January 1, 2013 until 336 December 31, 2018.] Comment [D6]: Make global changes of 337 dates of implementation

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2013, and becomes inoperative on December 31, 2018.

(a) Except as provided in section 2915(e) of the Business and Professions Code and section 1397.62 of these regulations, each licensed psychologist shall certify on the application for license renewal that he or she has completed the continuing education requirements set forth in section 2915 of the Code. A licensee who renews his or her license for the first time after the initial issuance of the license is only required to accrue continuing education for the number of months that the license was in effect, including the month the license was issued, at the rate of 1.5 hours of approved continuing education per month. Continuing education earned via independent learning pursuant to section 1397.60(e) shall be accrued at no more than 75% of the continuing education required for the first time renewal. The required hours of continuing education may not be accrued prior to the effective date of the initial issuance of the license. A licensee who falsifies or makes a material misrepresentation of fact on a renewal application or who cannot verify completion of continuing education by producing verification of attendance certificates, whenever requested to do so by the Board, is subject to disciplinary action under section 2960 of the Code.

(b) Any person renewing or reactivating his or her license shall certify under penalty of perjury to the Board of Psychology as requested on the application for license renewal, that he or she has obtained training in the subject of laws and ethics as they apply to the practice of psychology in California. The training shall include recent changes/updates on the laws and regulations related to the practice of psychology; recent changes/updates in the Ethical Principles of Psychologists and Code of Conduct published by the American Psychological Association; accepted standards of practice; and other applications of laws and ethics as they affect the licensee's ability to practice psychology with safety to the public. Training pursuant to this section may be obtained in one or more of the following ways:

(1) Formal coursework in laws and ethics taken from an accredited educational institution;

(2) Approved continuing education course in laws and ethics; (3) Workshops in laws and ethics:

(4) Other experience which provide direction and education in laws and ethics including, but not limited to, grand rounds or professional association presentation.

 If the licensee chooses to apply a specific continuing education course on the topic of laws and ethics to meet the foregoing requirement, such a course must meet the content requirements named above, must comply with section 1397.60(c), and may be applied to the 36 hours of approved continuing education required in Business and Professions Code section 2915(a).

(c) The Board recognizes and accepts for continuing education credit courses pursuant to this section. A licensee will earn one hour continuing education credit for each hour of approved instruction.

Continuing education courses shall be:

 (A) provided by American Psychological Association (APA), or its approved sponsors;

| 387 | (B) Continuing Medical Education (CME) courses specifically applicable and           |
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| 388 | pertinent to the practice of psychology and that are accredited by the               |
| 389 | California Medical Association (CMA) or the Accreditation Council for                |
| 390 | Continuing Medical Education (ACCME); or   |
| 391 | (C) provided by the California Psychological Association, or its approved            |
| 392 | sponsors.  |
| 393 | (D) approved by an accrediting agency for continuing education courses taken         |
| 394 | prior to January 1, 2013, pursuant to this section as it existed prior to January    |
| 395 | 1, 2013.   |
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| 397 | (2) Topics and subject matter for all continuing education shall be pertinent to the |
| 398 | practice of psychology. Course or learning material must have a relevance or direct  |

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- application to a consumer of psychological services.
- (3) No course may be taken and claimed more than once during a renewal period, nor during any twelve (12) month period, for continuing education credit.
- (4) An instructor may claim the course for his/her own credit only one time that he/she teaches the acceptable course during a renewal cycle, or during any twelve (12) month period, receiving the same credit hours as the participant.
- (d) Examination Functions, A licensee who serves the Board as a selected participant in any examination development related function will receive one hour of continuing education credit for each hour served. Selected Board experts will receive one hour of continuing education credit for each hour attending Board sponsored Expert Training Seminars. A licensee who receives approved continuing education credit as set forth in this paragraph shall maintain a record of hours served for submission to the Board pursuant to section 1397.61(e).
- (e) A licensee shall maintain documentation of completion of continuing education requirements for four (4) years following the renewal period, and shall submit verification of completion to the Board upon request. Documentation shall contain the minimum information for review by the Board; name of provider and evidence that provider meets the requirements of section 1397.61(c)(1); topic and subject matter; number of hours or units; and a syllabus or course description. The Board shall make the final determination as to whether the continuing education submitted for credit meets the requirements of this article,
- (f) Fallure to provide all of the information required by this section renders any application for renewal incomplete and not eligible for renewal.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Sections 29, 32, 2915 and 2915.7, Business and Professions Code.

### § 1397.61. Continuing Professional Development Requirements, [Effective January 1] 2019.1

Comment [D7]: Global change

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2019.

(a) Except as provided in section 2915(e) of the Business and Professions Code and section 1397.62 of these regulations, a psychologist shall certify under penalty of perjury to Comment [D8]: Global check, capitalization of "section"

436 the Board on the application for license renewal that he or she has completed the CPD
 437 requirements set forth in this Article and Section 2915 of the Code. A psychologist who
 438 falsifies or makes a material misrepresentation of fact on a renewal application, or who
 439 cannot verify the hours in which he or she engaged in the CPD activities by producing the
 440 documentation required by this Article whenever requested to do so by the Board, is subject
 441 to citation or to disciplinary action under section 2960 of the Code.

(b) A psychologist renewing or reactivating his or her license shall certify under penalty of perjury on the application for license renewal or reactivation that he or she has engaged in a minimum of four (4) hours of training in the subject of laws and ethics, for each renewal period, as they apply to the practice of psychology in California. This includes recent changes or updates on the laws and regulations related to the practice of psychology; recent changes or updates in the Ethical Principles of Psychologists and Code of Conduct published by the American Psychological Association; accepted standards of practice; and other applications of laws and ethics as they affect the licensee's ability to practice psychology safely. This requirement can be met using any combination of the four (4) CPD categories and the licensee shall indicate on his or her documentation which of their CPD activities are being used to fulfill this requirement. The four (4) hours shall be considered part of the 36 hour CPD requirement.

(c) A psychologist renewing or reactivating his or her license shall certify under penalty of perjury on the application for license renewal or reactivation that he or she has engaged in a minimum of four (4) hours of training, for each renewal period, pertinent to Cultural Diversity and/or Social Justice Issues as they apply to the practice of psychology in California. Cultural Diversity pertains to differences in age, race, culture, ethnicity, nationality, immigration status, gender, gender identity, sexual orientation, socioeconomic status, religion/spirituality, and physical ability. Social Justice pertains to the historical, social and political inequities in the treatment of people from non-dominant groups, while addressing the various injustices and different types of oppression that contribute to individual, family and community psychological concerns. This requirement can be met using any combination of the four (4) CPD categories and the licensee shall indicate on his or her documentation which of their CPD activities are being used to fulfill this requirement. The four (4) hours shall be considered part of the 36 hour CPD requirement.

(d) Topics and subject matter for all CPD activities shall be pertinent to the practice of psychology.

(e) The Board recognizes and accepts CPD hours that meet the description of the activities set forth in section 1397.60. With the exception of 100% ABPP Board Certification, a licensee shall accrue hours during each renewal period from at least two (2) of the four (4) CPD activity categories: Professional Activities; Academic; Sponsored Continuing Education; and Board Certification. A licensee shall receive no more credit than the maximum number of hours allowed per renewal period specified for each activity as set forth in this section.

(f) Acceptable CPD learning activities under "Professional Activities" include: (1) "Peer Consultation"

(A) A minimum of one (1) hour and a maximum of 18 hours can be used in "Peer Consultation".

| 485 | (B) One (1) hour of activity in "Peer Consultation" equals one (1) hour credited. |       |                       |                         |
|-----|---|-------|-----------------------|-------------------------|
| 486 | (C) The licensee shall maintain a record of this activity for submission to the   |       |                       |                         |
| 487 | Board. The record shall include: date(s), type of activity, and total number of   |       |                       |                         |
| 488 | hours.  |       |                       |                         |
| 489 |   |       |                       |                         |
| 490 | (2) "Practice Outcome Monitoring" (POM)   |       |                       |                         |
| 491 | (A) A maximum of nine (9) hours can be used in "POM".                             |       |                       |                         |
| 492 | (B) One (1) patient/client of "POM" equals one (1) hour credited.                 |       |                       |                         |
| 493 | (C) The licensee shall maintain a record of this activity for submission to the   |       |                       |                         |
| 494 | Board. The record shall include: date(s) of monitoring, client identifier, and    |       |                       |                         |
| 495 | how outcomes were measured.   |       |                       |                         |
| 496 |   |       |                       |                         |
| 497 | (3) "Professional Service"  |       |                       |                         |
| 498 | (A) A minimum of 4.5 hours and a maximum of 12 hours can be used in               |       |                       |                         |
| 499 | "Professional Service".   |       |                       |                         |
| 500 | (B) One (1) year of "Professional Service" for a particular activity equals nine  |       |                       |                         |
| 501 | (9) hours credited and six (6) months equals 4.5 hours credited.                  |       |                       |                         |
| 502 | (C) The licensee shall maintain a record this activity for submission to the      |       |                       |                         |
| 503 | Board. The record shall include: board or program name, role of licensee,         |       |                       |                         |
| 504 | dates of service, and term of service (six months or one year).                   |       |                       |                         |
| 505 | dates of service, and term of service (six months of one year).                   |       |                       |                         |
| 506 | (4) "Conference/Convention Attendance"  |       |                       |                         |
| 507 | (A) A maximum of six (6) hours can be used in "Conference/Convention              |       |                       |                         |
| 508 | Attendance".  |       |                       |                         |
| 509 | (B) One (1) full conference/convention day attendance equals one (1) hour         |       |                       |                         |
| 510 | credited.   |       |                       |                         |
| 511 | (C) The licensee shall maintain a record of this activity for submission to the   |       |                       |                         |
| 512 | Board. The record shall include: name of conference/convention attended,          |       |                       |                         |
| 513 | proof of registration, and date(s) of conference/convention attended.             |       |                       |                         |
| 514 | proof of toglosication, and date(o) of control of control attornation             |       |                       |                         |
| 515 | (5) "Examination Functions"   |       |                       |                         |
| 516 | (A) A maximum of 12 hours can be used in "Examination Functions".                 |       |                       |                         |
| 517 | (B) One (1) hour of service equals one (1) hour of credit.                        | 1 2.5 | Comment ID91: Glo     | bally make consistent   |
| 518 | (C) The licensee shall maintain a record of this activity for submission to the   |       | (                     |                         |
| 519 | Board. This record shall include: name of exam, dates of service, and number      |       |                       |                         |
| 520 | of hours.   |       |                       |                         |
| 521 |   |       |                       |                         |
| 522 | (6) "Expert Review/Consultation"  |       |                       |                         |
| 523 | (A) A maximum of 12 hours can be used in "Expert Review/Consultation".            |       |                       |                         |
| 524 | (B) One (1) hour of service in an expert capacity equals one (1) hour of credit.  |       |                       |                         |
| 525 | (C) The licensee shall maintain a record of dates of service and number of        |       |                       |                         |
| 526 | hours for submission to the Board.  | -     | Comment [D101: 0      | lobally make consistent |
| 527 |   | OF.   | "This record shall in |                         |

**Comment [D11]:** Globally delete "submission to the Board"

less, one (1) hour of attendance equals one (1) hour of credit.

(A) A maximum of eight (8) hours can be used in "Attendance at a California Board of Psychology Meeting".
 (B) Attendance for one (1) day Board or Committee meeting equals six (6)

hours of credit. For Board or Committee meetings that are three (3) hours or

(7) "Attendance at a California Board of Psychology Meeting"

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| 534<br>535<br>536<br>537<br>538<br>539<br>540<br>541 | (C) The licensee shall maintain a record of hours for submission to the Board. This record shall include: date of meeting, name of meeting, and number of hours attended. A psychologist requesting CPD credit pursuant to this subdivision must sign in and out on an attendance sheet at the Board or Committee meeting that requires the individual to provide his or her first and last name, license number, time of arrival and time of departure from the meeting. |
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| 542  | (g) Acceptable CPD learning activities under "Academic" include:  |
| 543  | (1) "Academic Coursework"   |
| 544  | (A) A maximum of 18 hours can be used in "Academic Coursework".   |
| 545  | (B) Each course taken counts only once for each renewal period and may only   |
| 546  | be submitted for credit once the course is completed.   |
| 547  | (C) Each one (1) semester unit earned equals six (6) hours of credit and each   |
| 548  | one (1) quarter unit earned equals 4.5 hours of credit.   |
| 549  | (D) The licensee shall maintain a record of this activity. This record shall  |
| 550  | include a transcript with evidence of a passing grade (C or higher or "pass").  |
| 551  |   |
| 552  | (2) "Academic/Sponsored CE Instruction"   |
| 553  | (A) "Academic Instruction"  |
| 554  | (i) A maximum of 18 hours can be used in "Academic Instruction".  |
| 555  | (ii) Each course taught counts only once for each renewal period and may only   |
| 556  | be submitted for credit once the course is completed  |
| 557  | (iii) A term-long (quarter or semester) academic course equals 18 hours of  |
| 558  | credit.   |
| 559  | (iv) The licensee shall maintain a record of this activity. This record shall   |
| 560  | include: course syllabus, title of course, name of institution, and dates of  |
| 561  | instruction.  |
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| 563  | (B) "Sponsored CE Instruction"  |
| 564  | (i) A maximum of 18 hours can be used in "Sponsored CE Instruction".  |
| 565  | (ii) Each course taught counts only once for each renewal period and may only   |
| 566  | be submitted for credit once the course is completed  |
| 567  | (iii) One (1) hour of instruction equals 1.5 hours of credit.   |
| 568  | (iv) The licensee shall maintain a record of this activity. This record shall   |
| 569  | include: course syllabus, title of course, dates of instruction, name of  |
| 570  | sponsoring entity, and number of hours taught.  |
| 571  | sponsoring energy, and number of hours taught.  |
| 572  | (3) "Supervision"   |
| 573  | (A) A minimum of one (1) hour and a maximum of 18 hours can be used in  |
| 574  | "Supervision".  |
| 575  | (B) One (1) hour of supervision equals one (1) hour credited.   |
| 576  | (C) The licensee shall maintain a record of hours for submission to the Board.  |
| 577  | The record shall include: dates of supervision and a trainee identifier.  |
| 578  | The record shall include, dates of supervision and a trained identifier.  |
| 579  | (4) "Publications"  |
| 580  | (A) A maximum of nine (9) hours can be used in "Publications",  |
| 581  |   |
| 582  | (B) One (1) publication equals nine (9) hours credited. (C) A publication may only be counted once.   |
| J04  | to A publication may only be counted once.  |

Comment [D12]: Review F G and H to ensure the language is similar

583 (D) The licensee shall maintain a record of this activity for submission to the Board. The record shall include: either a letter of acceptance for publication, or 584 proof of publication with publication date in the renewal period for which it is 585 586 being submitted. 587 588 (h) Acceptable "Sponsored Continuing Education" includes: (1) A maximum of 27 hours can be used in "Sponsored Continuing Education". 589 590 (2) Credit may be granted only once during a renewal cycle for each course taken. (3) One (1) hour of sponsored continuing education equals one (1) hour credited. 591 (4) The licensee shall maintain proof of attendance provided by the sponsor of the 592 continuing education for submission to the Board. 593 594 595

Comment [D13]: Ensure numbering and lettering is correct.

#### (i) Acceptable CPD learning activities under "Board Certification" include:

#### (1) ABPP Board Certification

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(A) ABPP Board Certification can count for 100% (36 hours) of required CPD in the renewal cycle in which the certification is awarded.

(B) The licensee shall maintain proof of specialty certification for submission to the Board.

#### (2) "Senior Option" ABPP Board Certification

(A) "Senior Option" ABPP Board Certification can count for 50% (18 hours) of required CPD in the renewal cycle in which the certification is awarded. (B) The licensee shall maintain proof of specialty certification for submission to the Board.

(i) To satisfy the requirements of section 2915 of the Code, sponsored continuing education courses shall meet the following requirements. An organization previously approved by the Board to provide or approve CE is deemed approved under this section.

Comment [D14]: START NEXT MEETING

### Agenda Item #4: Overview and Presentation of the Department of Justice and Federal **Bureau of Investigation Fingerprint Process**

Ms. Karen Johnson presented on the Board's fingerprint process. She reported that one of the most common reasons a licensee's or applicant's fingerprints are rejected is because the "Job Title or Type of License, Certification or Permit" field is left blank. The live scan form is currently being revised by Board staff to include check boxes with title options for the "Job Title or Type of License, Certification or Permit" field to prevent this from happening.

Ms. Johnson reported that a licensee or applicant needs to be reprinted within 45 days of the first rejection. If they are rejected a second time for the same reason, Board staff needs to request a name check within 75 days of the second rejection.

## Agenda Item #5: Closed Session

The Licensing Committee met in closed session pursuant to Government Code Section 11126(c)(2) to consider requests for extensions of the 30-consecutive month requirement to accrue SPE, and 72-month limitation to renew a psychological assistant registration.

#### 632 Agenda Item #6: Recess 633 634 The Committee recessed at 5:00 p.m. 635 636 Monday, February 08, 2016 637 638 **Members Present** Jacqueline Horn, PhD, Chairperson 639 640 Stephen Phillips, JD, PsyD 641 Nicole J. Jones, Public Member Andrew Harlem, PhD 642 643 644 **Others Present** Antonette Sorrick, Executive Officer 645 Jeffrey Thomas, Assistant Executive Officer 646 Jason Glasspiegel, Central Services Coordinator 647 648 Karen Johnson, Licensing Coordinator Jacquelin Everhart, CE/Renewals Coordinator 649 Chris Siepert, Licensing Analyst 650 Norine Marks, DCA Legal Counsel 651 Jo Linder-Crow, PhD, California Psychological Association 652 653 Jonathan Burke, Manager of Board and Bureau Relations Marilyn Immoos, PhD, California Department of Corrections and Rehabilitation 654 Ben Triffo, Legislative Analyst, Department of Consumer Affairs 655 656 657 Agenda Item #7: Call to Order/Roll Call/ Establishment of a Quorum 658 659 Jacqueline Horn, PhD, Committee Chairman, called the open session meeting to order at 660 9:14 a.m. A quorum was present and due notice had been sent to all interested parties. 661 662 663 Agenda Item #8: Approval of the Licensing Committee Minutes: October 5, 2015 664 It was M(Jones)/S(Harlem)/C to approve the October 5, 2015, Licensing Committee Meeting 665 minutes. 666 667 668 Vote: 4 aye (Horn, Phillips, Jones, Harlem) 0 no 669 Agenda Item #9: Approval of the Licensing Committee Minutes: October 29, 2015 670 671 672 It was M(Harlem)/S(Phillips)/C to approve the October 29, 2015, Licensing Committee 673 Meeting minutes. 674 Vote: 4 aye (Horn, Phillips, Harlem, Jones) 0 no 675 676 Agenda Item #10: Review and Assessment of Current Licensing Requirements and

**Recommendations for Possible Amendment** 

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The Licensing Committee members discussed how and in what order the Licensing
Committee members, stakeholders and the full Board should review the language.
Ms. Marks suggested that a stakeholders meeting be held in conjunction with the next
Licensing Committee meeting in order for stakeholders and the Committee members to
collaborate on its review of current licensing requirements.

Ms. Antonette Sorrick reported that DCA's SOLID Training unit was going to facilitate the stakeholders meeting by presenting the language. She requested that the collaborative meeting format suggested by Ms. Marks still be held using SOLID as the facilitator. The Licensing Committee members agreed.

a) Proposed Amendments to Sections of the Business and Professions Code: 2909, 2909.5, & 2911 (Exemptions); 2913 (Psychological Assistant), 2914 (Licensed Psychologist), 2915 (Continuing Education); 2940 & 2941 (Application and Examination Fees); 2942, 2943, & 2944 (Examination Time and Subjects); 2946 (Reciprocity and Temporary Practice); 2947 (Appointment of Commissioners); 2948 (Issuance of License)

Ms. Jones agreed with staff that junior colleges in section 2909 should be changed to community colleges.

Dr. Phillips said that "section" needs to be lowercase throughout the language.

The Licensing Committee deleted section 2905.5(a)(4).

Dr. Horn requested that "subdivision (c) of section 2914" in section 2909.5(b) be changed to "section 2914(c)".

Dr. Harlem does not think that the recommendation to change "registered psychologist" to "registered community psychologist" in section 2909.5(c) clears the confusion people may have about the difference between a licensed psychologist and a registered psychologist. Dr. Horn suggested that the term be presented to the stakeholders and that staff add 60 months as the maximum amount of time a person can be a registered psychologist. Ms. Sorrick suggested that "and may be referred to only as" be added.

Dr. Horn requested that staff draft new language for section 2905.5(d). Ms. Sorrick confirmed that the Committee wants 60 cumulative months to be the maximum time someone can be a registered psychologist.

Dr. Harlem requested the deletion of the period and "All must be" in section 2911(b). Dr. Horn requested that "psychological intern" and "psychological trainee" be changed to "psychology intern" and "psychology trainee". The Licensing Committee requested staff to determine what the specific intention of section 2911 is and to draft new language. Dr. Phillips requested staff to draft a flowchart to show where potential applicants are in the process of accruing hours.

Dr. Marilyn Immoos, California Department of Corrections and Rehabilitation, said that section 1277 in the Health and Safety Code provides a waiver to the California Department of Corrections and Rehabilitation (CDCR) to employ unlicensed psychologists for the

purpose of providing psychological services. She said it is not necessary to have approval or accreditation from APA, APPIC or CAPIC.

Ms. Jones suggested that "practice as a psychological assistant" be changed to "be registered to" in section 2913(c). Dr. Horn suggested the addition of "school psychology" and "educational psychology" to section 2913(a)(2). Ms. Jones suggested that staff research schools that may offer other specialization fields within psychology. Dr. Horn requested to remove "board certified psychiatrist" as an acceptable primary supervisor and consult with stakeholders regarding this change. Ms. Johnson said that she will provide statistics on how many psychological assistants have primary supervisors who are not psychologists.

Dr. Harlem said that the existing section 2914(b)(2) should not be deleted and that if the Board is going to use the term "applied" it needs to define and operationalize it. The Committee agreed to keep section 2914(b)(2). Dr. Phillips suggested listing the acceptable degrees and then if it an applicant submits a degree not on the list, the Board can determine whether it is acceptable or not.

Dr. Harlem said other states that already do this require the Board members to review the cases. Dr. Horn agreed that staff should bring any cases where the degree is not on the list created by the Board directly to the Board for a decision as to whether or not the degree should be accepted.

Dr. Immoos said that the Board would need to demonstrate the importance of implementing the new degree requirements. She said it is going to have a huge impact on resources.

Dr. Linder-Crow said that she does not know where the real problem is.

 Dr. Harlem said there is no evidence that there is a need for the specificity in this section. It is broad because applied training occurs in many different types of programs.

Dr. Horn requested staff to pull statistics on how many licensees earned all 3,000 hours in a post-doctoral setting.

The Committee members agreed to revisit this section in order to decide whether the term "applied" should be defined and operationalized, or if the Board should list the acceptable degrees.

Ms. Jones requested that staff try to pull statistics to see if there is a trend in discipline cases on licensees who earn all 3,000 hours in post-doctoral settings.

Dr. Harlem said that the Committee should ask the full Board if it is necessary to require the courses identified in section 2914(e) and 2914(f) and that the last sentence in section 2914(f)(2) should be deleted.

Dr. Harlem made changes to paragraph two of the existing language in section 2942.

### § 2913. Services by psychological assistants

Comment [D15]: Please make sure this is a follow up item

- 776 (a) A person other than a licensed psychologist may be registered as a psychological
- 777 assistant by the board in order to prepare for licensure as a psychologist. The psychological
- 778 assistant shall be supervised, in accordance with the board's regulations, by a licensed
- Psychologist or by a licensed physician and surgeon who is board certified in psychiatry by 779
- the American Board of Psychiatry and Neurology, to perform psychological functions 780
- provided that all of the following apply: 781
- 782 (1) The person is termed a "psychological assistant."
- 783 (2) The person (A) has completed a master's degree in psychology or education with the
- field of specialization in educational psychology, counseling psychology, or school 784
- psychology, or (B) has been admitted to candidacy for a doctoral degree in an applied area 785
- 786 of psychology or education with the field of specialization in educational psychology,
- counseling psychology, or school psychology after having satisfactorily completed three or 787
- 788 more years of postgraduate education in psychology and having passed preliminary
- 789 doctoral examinations, or (C) has completed a doctoral degree that qualifies for licensure
- 790 under Section 2914.
- 791 (3) The psychological assistant's supervisor shall be responsible for ensuring that the
- 792 extent, kind, and quality of the psychological services he or she performs are consistent with
- 793 his or her training and experience and be responsible for his or her compliance with this
- 794 chapter and regulations duly adopted hereunder.
- 795 (4) The person shall register with the Bboard and renew the registration annually in
- accordance with regulations adopted by the Bboard. 796
- 797 (b) Psychological assistants shall not:
- 798 (1) independently provide psychological services
- 799 (2) receive payments, monetary or otherwise, directly from clients or patients.
- 800 (c) No person shall be registered to practice as a psychological assistant who is found by
- 801 the Bboard to be in violation of Section 2960 and the rules and regulations duly adopted 802 thereunder.

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§2915. Continuing education requirements: Practice outside fields of competence

806 (a) Except as provided in this section, on or after January 1, 1996, the board shall not issue any renewal license unless the applicant submits proof that he or she has completed no less than 18 hours of approved continuing education in the preceding year. On or after January 1, 1997, except as provided in this section, the board shall

issue renewal licenses only to those applicants who have completed 36 hours of approved continuing education professional development in the preceding two years. (b) Each person renewing applying for renewal or reinstatement of his or her license

issued pursuant to this chapter shall submit certify under penalty of perjury that he or she is in compliance with this section and shall retain proof of compliance with this section for submission to the board upon request. False statements submitted

pursuant to this section shall be a violation of Section 2970.

(c) A person applying for relicensure or for reinstatement to an active license status shall certify under penalty of perjury that he or she is in compliance with this section.

Comment [D16]: Remove? Not able to regulate the profession and ensure that they have taken a 4hour supervision course. Stakeholder opinion?

Comment [D17]: Review schools to see what type of degrees are offered. Applied

Comment [KJ18]: Move to 1391.6

Comment [D19]: What constitutes practicing independent

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- (d) (1)-The-continuing education requirement shall-include, but shall not be limited to, courses-required-pursuant to Sections 25 and 28. The-requirement may include courses pursuant to Sections 32 and 2914.1.
- (12) (A) The board shall require a licensed psychologist who began graduate study prior to January 1, 2004, to take a continuing education course during his or her first renewal period after the operative date of this section in spousal or partner abuse assessment, detection, and intervention strategies, including community resources, cultural factors, and same gender abuse dynamics. Equivalent courses in spousal or partner abuse assessment, detection, and intervention strategies taken prior to the operative date of this section or proof of equivalent teaching or practice experience may be submitted to the board and at its discretion, may be accepted in satisfaction of this requirement.
- (B) Continuing education courses taken pursuant to this paragraph shall be applied to the 36 hours of approved continuing education professional development required under subdivision (a).
- (C) A licensed psychologist whose practice does not include the direct-provision of mental health services may apply to the board for an exemption from the requirements of this paragraph.
- (23) Continuing education instruction courses approved to meet the requirements of this section shall-be-completed within the State of California, or shall be approved for continuing education credit by the American Psychological Association or its equivalent as organizations approved by the board.
- (ce) The board may establish a policy for exceptions grant exemptions or extensions from the continuing education professional development requirement of this section.
- (f) The board may recognize continuing education courses that have been approved by one or more private nonprefit organizations that have at least 10-years' experience managing continuing education programs for psychologists on a statewide basis, including, but not limited to:
  - (1) Maintaining and managing related-records and data.
  - (2) Monitoring and approving courses.

- (dg) The board shall adopt regulations as necessary for implementation of this section.
- (h) A licensed psychologist shall choose continuing education instruction that is related to the assessment, diagnosis, and intervention for the client-population being served or to the fields
- of psychology in which the psychologist-intends to provide services, that may include new theoretical approaches, research, and applied techniques. Continuing education instruction shall include required courses specified in subdivision (d).
- (I) A psychologist shall not practice outside his or her particular field or fields of competence as established by his or her education, training, continuing education, and experience.
- (ei) The administration of this section may be funded through professional license fees and continuing education provider and course approval fees, or both. The fees related to the administration of this section shall not exceed the costs of administering the corresponding provisions of this section.
- (fk) Continuing education professional development credit may be approved for those licensees who serve as commissioners on any examination pursuant-to-Section 2947, subject to limitations established by the board selected participants in any examination development or enforcement-related function for the board.

#### (I) This section shall become operative on January 1, 2004

It was M(Jones)/S(Phillips)/C to present the Licensing Committee's recommended amendments to sections 2913 and 2915 discussed at this meeting to the full Board at its February Board meeting.

Vote: 4 ave (Horn, Phillips, Jones, Harlem) 0 no

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b) Review of Proposed New Statutory Language Regarding Coursework in Suicide Risk Assessment and Intervention

Dr. Harlem presented the following language to the Committee members:

New Statutory Language Regarding Coursework in Suicide Risk Assessment and Intervention

#### §2915.4. Coursework in suicide risk assessment and intervention.

(a) Any applicant for licensure as a psychologist who began graduate study on or after January 1, 20XX, shall complete, as a condition of licensure, a minimum of 6 contact hours of coursework in suicide risk assessment and intervention.

(b) Coursework taken in fulfillment of other educational requirements for licensure pursuant to this chapter at the discretion of the board, fulfill the requirements of this section.

(c) In order to satisfy the coursework requirement of this section, the applicant shall submit to the board a certification from the chief academic officer of the educational institution from which the applicant graduated stating that the coursework required by this section is included within the institution's required curriculum for graduation that was completed by the applicant.

(d) The board shall not issue a license to the applicant until the applicant has met the requirements of this section.

Dr. Harlem discussed the history of this agenda item and referenced a report that was generated in the early 2000s that asked the same questions the Board had regarding training in suicide risk assessment and intervention. He proposed to make suicide risk assessment a training requirement in graduate programs.

Dr. Phillips said that in his experience, training in suicide risk assessment occurs more at the practicum and internship level than in graduate programs. He does not want to require it at the graduate level because it is too restrictive. Ms. Jones suggested that the training should just be required for licensure.

Dr. Horn does not think the Board should require coursework or a specific number of hours in the area of suicide risk assessment. She said it is prescribing training programs and that requiring a certain number of hours sends the message that this many hours is adequate. Dr. Harlem said the Board should implement an hour requirement in suicide risk

912 913 assessment.

Dr. Phillips requested staff to research where the mandates for the required pre-licensure coursework in statute came from.

Comment [D20]: Bring back veto message from governor, survey results, list of requirements from other sections,

Dr. Linder-Crow said various training programs reported that suicide risk assessment material is already included within its programs.

Ms. Sorrick suggested that the discussion be tabled until the next Licensing Committee meeting in April where staff would provide the Governor's veto message to AB 2198 (Levine), a diagram of the legislative mandated coursework, and survey results showing which graduate programs include suicide risk assessment training in its curriculum.

c) Proposed Amendments to Sections of Title 16, California Code of Regulations: 1381, 1381.1, & 1381.2 (Applications); 1381.4 (Failure to Appear for an Examination); 1381.5 (Failure to Pay Initial License Fee); 1387 (Supervised Professional Experience); 1387.1 & 1387.2 (Qualifications of Primary and Delegated Supervisors); 1387.3 (Non-Mental Health Services); 1387.4 (Out-of-State Experience); 1387.5 (SPE Log); 1388, 1388.6, 1389 & 1389.1 (Examinations-Waiver/Reconsideration); 1387.7, 1390, 1390.1, 1390.2, & 1390.3 (Registered Psychologists); 1387.6, 1391, 1391.1, 1391.2, 1391.3, 1391.4, 1391.5, 1391.6, 1391.7, 1391.8, 1391.10, 1391.11, & 1391.12 (Psychological Assistants)

The Licensing Committee will discuss this agenda item at its next Committee meeting.

# Agenda Item #11: Adjournment

The Licensing Committee adjourned its meeting at 3:57 p.m.

tolen, Ph.D.